

Chapter: Safety & Emergency Procedures  
Subject: Alcohol & Tobacco  
Section: 9.3  
Page: 1 of 1  
ODJFS Rule: 5101: 2-5-13(A)(15); 5101: 2-9-06(E)  
Reviewed/  
Revised: 10/15/19

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NRTC strictly prohibits the use of alcohol, tobacco, tobacco products, and vaping by staff and youth, both inside the facility and anywhere on the grounds. Smoking in vehicles while transporting youth residing at NRTC is prohibited. Youth are prohibited from the use of alcohol, tobacco, tobacco and vaping products at any time, in compliance with state and local ordinances. NRTC shall not use alcohol, tobacco, tobacco products, or vaping to influence or control the behavior of a youth.

1. Staff members who smoke or vape are required wash their hands prior to the start of their shift.
2. If a staff member has an approved break, they must leave the premises to smoke or vape. Prior to returning back on duty they must wash their hands.
3. Staff are not permitted to smoke or vape during off campus trips when supervising youth.