

Chapter:	Youth's Rights
Subject:	Civil Rights & Youth's Rights
Section:	12.8
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ODJFS Rule:	5101: 2-5-13(A)(25); 5101: 2-5-35
COA Standard:	CR 1.02
Revised:	9/20/19; 11/10/21

Civil Rights

NRTC assures protection of each youth's civil rights. Unlawful discrimination or harassment on the basis of race, sex, gender, gender identity, sexual orientation, disability, religion, color or national origin is prohibited.

Youth Bill of Rights

In accordance with Administrative Code 5101:2-5-35, NRTC or any employee, volunteer, intern or subcontractor of NRTC will not in any way violate any of the rights stated in the Youth Bill of Rights.

NRTC includes the foster youth bill of rights in the NRTC handbook for residents and their families required pursuant to rule 5101:2-9-15 of the Administrative Code. NRTC ensures the following:

1. Youth in the care of NRTC have ongoing access to the handbook for residents, and all youth also have ongoing access to the Foster Youth Rights Handbook (JFS 01677), both of which are provided to them at intake.
2. Both the list of the foster youth bill of rights and NRTC's complaint procedure (pursuant to rule 5101:2-9-24 of the Administrative Code) are clearly posted in the Activity Room, which is a common area, so that they may be easily seen by all youth.

Restrictions upon a youth's rights should be reserved only for instances where it is necessary for the health and safety of the youth or others. If NRTC places any restrictions upon a youth's rights for more than two hours, the agency is to:

1. Inform the youth immediately and the youth's custodian within 24 hours of the conditions of and the reasons for the restriction of rights.
2. Place a written report summarizing the conditions of and reasons for the restriction of the youth's rights in that youth's record maintained pursuant to rule 5101:2-5-10 of the Administrative Code.
3. Inform the individual of the conditions of and reasons for the action, as appropriate, when a restriction of a youth's rights affects another individual.
4. Document review of this decision at least weekly. Any such restriction is to be included in the service and/or case plan and approved by the youth's custodian.

Nothing in this policy prevents NRTC from providing care, supervision, and discipline pursuant to rule 5101:2-9-21 of the Administrative Code.